

Membership Meeting Agenda

September 26, 2003

- **Welcome**

- Devotions
- Introduction

- **School Choice presentation by Barb Bierman**

- **Strategic Focus for 2003/2004**

- Overview of Year 2 Strategic Plan
- Campus Renovation Committee Update
- Campus Acquisition Committee Update
- Director of Development Update

- **Questions**

- **Closing**

LHCS Strategic Plan

September 26, 2003

Membership Update: Overview of Year 2



LHCS Society's Vision...

- **At the start of the Strategic Planning process (Spring, 2001) was to define a Vision statement**
- **A vision statement describes what we are striving to provide in 5 Years**

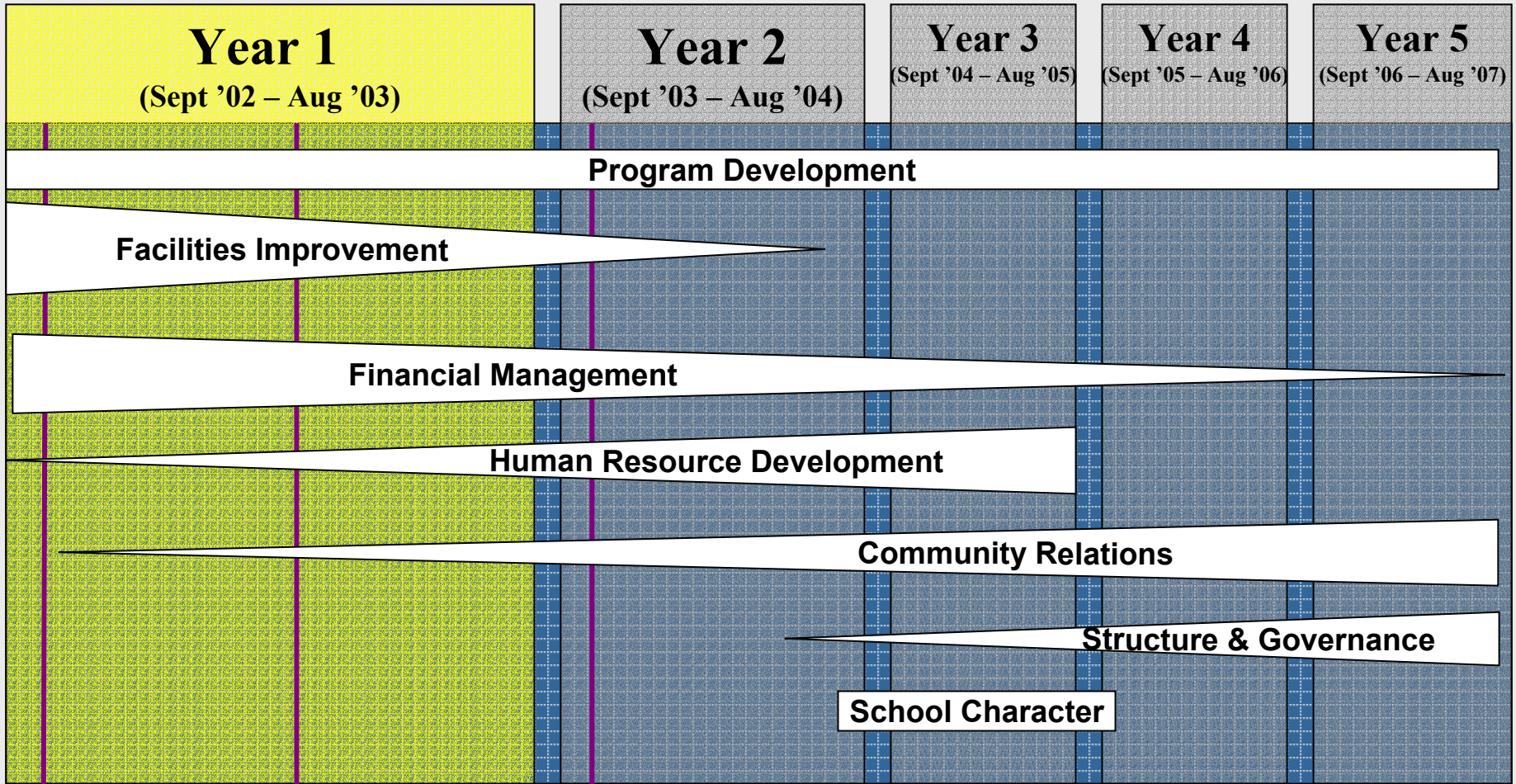
Kitchener-Waterloo Christian School Society advances dynamic, excellent Christ-centered education through unconstrained facilities, exceptional programs, and extensive resources that cultivate responsible disciples of Christ.

- **We are now in Year 2 of our rolling 5-Year Plan.**

Strategic Planning - Year 1 Review

September 2002 – August 2003

LHCS 5-Year Strategic Plan by Theme



Strategic Plan Presented to Membership

Membership Chooses Model of School

Membership Selects from Property Recommendations

Highlights of Year 1

- **Program Development**
 - Initial thinking about Excellence in Education and Exceptional Programs
 - Define the resources required to deliver Excellence in Education
- **Facilities Improvement**
 - Define Campus Growth Strategy
- **Financial Management**
 - Define plan to keep Christian Education accessible and affordable

Highlights of Year 1

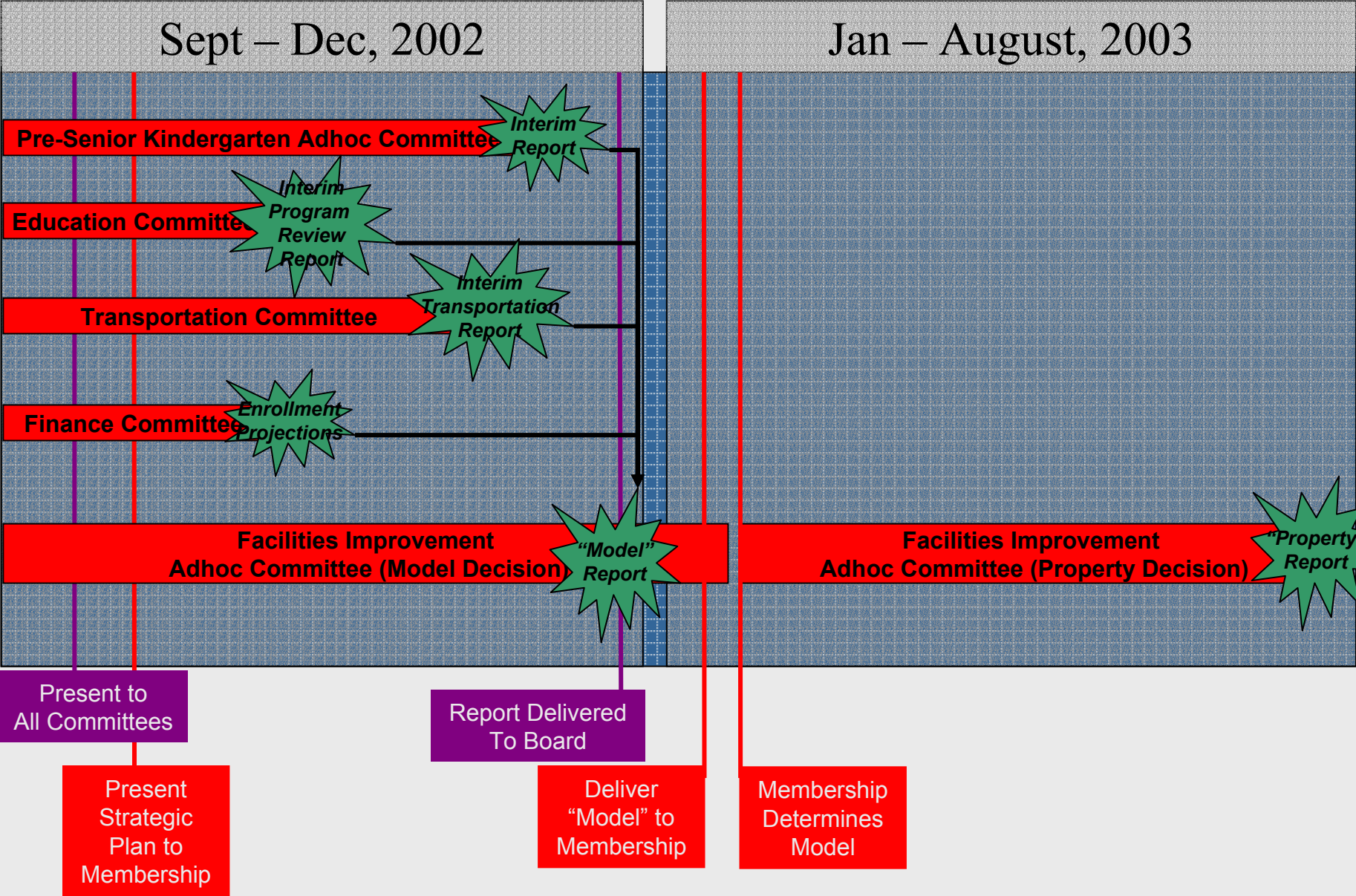
■ Human Resources

- Assess our Administrative Staff requirements
- Investigate Development Director

■ Community Relations

- Identify supporting churches
- Create stronger communication channels with supporting community

Strategic Plan: Year 1 Operationalized



Accomplished A Lot!!

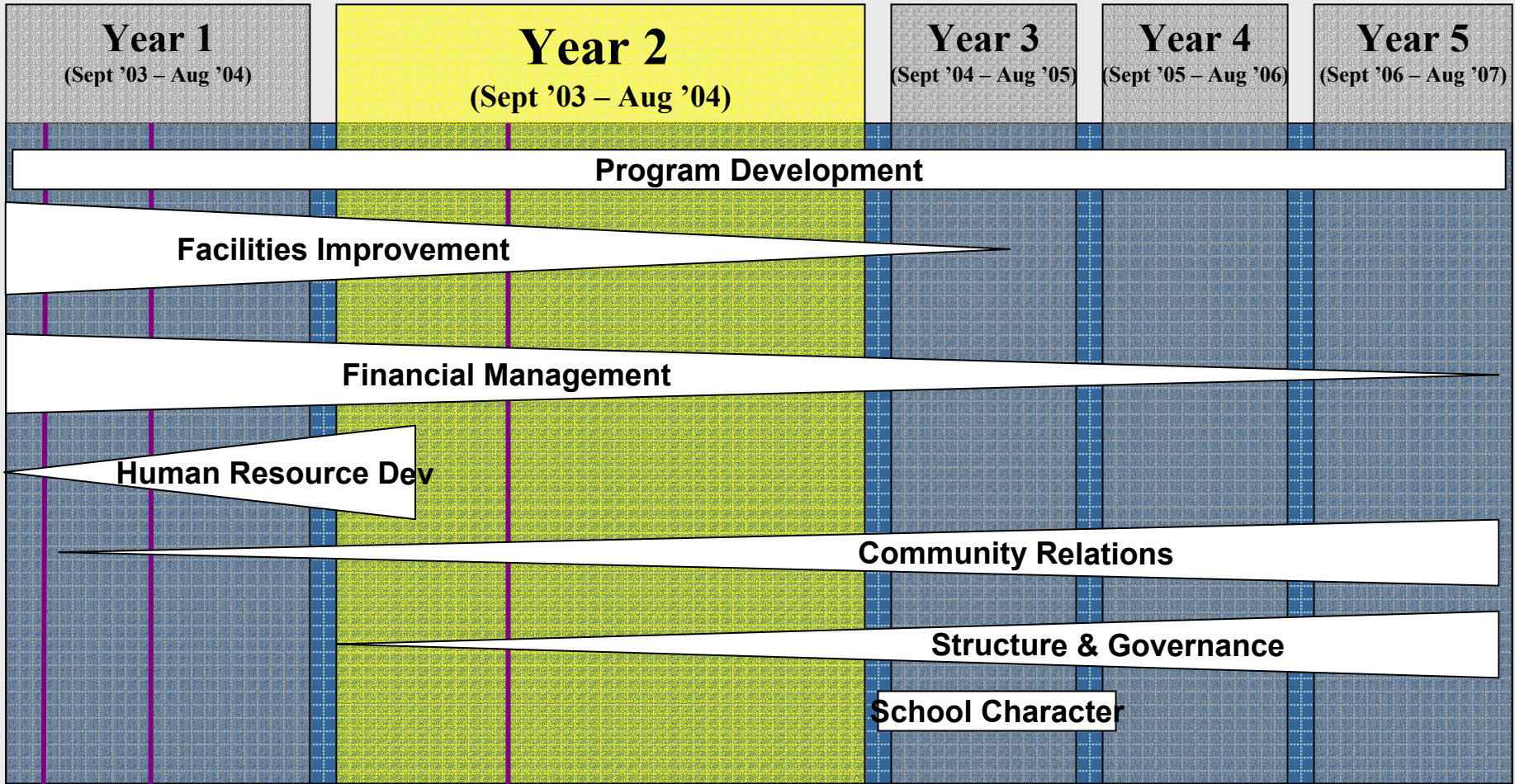
The Board has reports from:

- **Report on Delivering Exceptional Programs**
- **Pre-Kindergarten Report**
- **Extended Hours Report**
- **Report on Future Enrolment**
- **Transportation Report**
- **Human Resources Report**
- **5-Year Financial Plan**
- **Community Relations Report**
- **Information Technology Integration Report**
- **Campus Renovation Proposals Pending**
- **Campus Acquisition Proposals Pending**

Strategic Planning - Year 2

September 2003 – August 2004

LHCS 5-Year Strategic Plan by Theme



Strategic Plan Presented to Membership

Membership Selects from Property Recommendations

Membership Chooses Model of School

Themes for Year 2

- **Program Development**
 - Refine definitions of Exceptional Programs by Curriculum area
- **Facilities Improvement**
 - Finalize plans for Campus Renovations
 - Finalize plans for Campus Acquisitions
- **Financial Management**
 - Financial Plan Development
 - Funding Source Development

Themes for Year 2

- **Community Relations**
 - Increase visibility amongst supporting Churches
- **Structure and Governance**
 - Review Governance Structure in light of Multiple Campus decision

Anticipated Committees for Year 2

- **Refine definitions of Exceptional Programs by Curriculum area (Adhoc Education committee)**
- **Funding Development (Adhoc committee to the Board)**
- **Review Governance Structure in light of Multiple Campus decision (Adhoc committee to the Board)**
- **Expand visibility to Supporting Churches with Liaisons (Community Relations)**

Contact Information...

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Questions?

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