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LHCS Statement of Purpose

We believe it is our responsibility as Christians to raise children in the light of God's Word. The education of children must be Christ-centered, equipping them to become responsive disciples of Christ who seek the will of the Lord in all aspects of life.

LHCS Mission Statement

Kitchener-Waterloo Christian School Society advances dynamic, excellent Christ-centered education through unconstrained facilities, exceptional programs, and extensive resources that cultivate responsive disciples of Christ.

LHCS Vision Statement

As a diverse community, Kitchener Waterloo Christian School Society intentionally engages God's world, locally and globally, through distinctive educational programming, strategic partnerships and sustainable growth.

Effective Date: November, 2003	Review Date: November, 2013
Revision Date(s):	Committee: Facilities

Policy 201 – Health and Safety Policy

In the spirit of our mission, vision and purpose statements, the board of LHCS is committed to the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. LHCS will make every effort to provide a safe and healthy work environment by developing and implementing health and safety related programs. The board of LHCS is ultimately responsible for worker health and safety and is committed to taking every reasonable precaution to protect workers from harm.

LHCS will operate in compliance to the *Ontario Health and Safety Act* which is the minimum standard for health and safety in the workplace. Other standard legislations related to health and safety are: *Workplace Safety and Insurance Act, Smoking in the Workplace Act, Education Act, First Aid Regulations, Ontario Fire Code, Ontario Building Code, and Electrical Safety Code.*

The principal is accountable for the health and safety of staff under his supervision, must ensure that the workplace and equipment are safe, must see that workers receive adequate education and training and that workers follow established safe work practices and procedures.

Every staff member must protect his own health and safety by working in compliance with the law and with safe work practices and procedures established by LHCS. Health and safety is to be considered in

every activity and is every employees responsibility. All employees shall conduct themselves in a manner that promotes health and safety and ensures compliance to this policy.

All staff are expected to cooperate and assist their Health and Safety Representative in performing duties and responsibilities that ensure staff safety, especially during safety inspections. Commitment to health and safety must form an essential part of all school activities, at all levels.